

VEC 2013 Richmond Area Employer Conference – September 10, 2013 ♦ Hilton Richmond Hotel & Spa/Short Pump

Schedule	Location				
	Capital F	Capital E	Capital B/C	Capital A	Capital D
7:30	Registration (Pre-function)				
8:00 - 8:45	Buffet Breakfast				
8:45 - 9:45		General Session Welcome: <i>John Broadway</i> Commissioner, Virginia Employment Commission Conference Details: <i>Marilyn Carter</i> Employer Services Manager, Virginia Employment Commission Effective Leadership for Business Development <i>James M. Burke</i> , Director <i>Linda Pierce</i> , Consultant/Faculty Performance Management Group Virginia Commonwealth University			
9:45 - 10:45	Breakout Session 1				
		Managing Your Business Strategically <i>James M. Burke</i> , Director <i>Linda Pierce</i> , Consultant/Faculty Performance Management Group Virginia Commonwealth University	Avoiding Risks Due to Major Layoffs and Restructuring <i>Robert Barry</i> , Esquire <i>Randy C. Sparks, Jr.</i> , Esquire Kaufman & Canoles	Workers' Compensation Risk Mitigation and Compensability <i>Laura Collins</i> , Esquire, Insurance Manager, Virginia Workers' Compensation Commission	Understanding Virginia's Labor and Employment Laws <i>Courtney Malveaux</i> , Commissioner Virginia Department of Labor and Industry
10:45 - 11:00	Break - (Pre-function A-E)				
11:00 - 12:00	Breakout Session 2				
		Americans with Disabilities Act/ Family and Medical Leave Act <i>Jeb Eakin</i> , Esquire McGuireWoods LLP	Avoiding Risks Due to Major Layoffs and Restructuring <i>Robert Barry</i> , Esquire <i>Randy C. Sparks, Jr.</i> , Esquire Kaufman & Canoles	The Impact of Health Care Reform on Employers <i>Joshua R. Treece</i> , Esquire Woods Rogers Law Firm	Wage and Hour Update <i>Victor Cardwell</i> , Esquire Woods Rogers Law Firm
12:00 - 1:00	Lunch				
1:00 - 2:00	Breakout Session 3				
		Americans with Disabilities Act/ Family and Medical Leave Act <i>Jeb Eakin</i> , Esquire McGuireWoods LLP	"Know Your Hand"—25 Employment Facts Every Virginia Employer Should Know <i>Robert Barry</i> , Esquire Kaufman & Canoles	How You Can Use Online Virginia Labor Market Data <i>David R. Tysinger</i> , Economist Virginia Employment Commission	An Overview of the Unemployment Insurance Adjudication and Appeal Process <i>Bill Walton</i> , UI Director
2:00 - 2:30		FOCUS GROUP			
2:30	Adjourn				